

# PROTECTING GIG WORKERS:

## Health and safety regulations around the world



### FRANCE

#### Charter for Platform Workers (OSH Law)

Extends to self-employed platform workers the right to training, collective bargaining and insurance against occupational accidents

### USA - New York

#### Local Law 117 of 2021

Gig workers (food delivery workers) are guaranteed access to toilet facilities at food establishments when picking up deliveries, under certain conditions.

### REPUBLIC OF KOREA

#### Charter for Platform Workers (OSH Law)

Riders will be able to receive safety training regularly and in the case of inclement weather, they will be allowed to stop deliveries. The company will cover the cost of regular health check-ups, along with additional expenses incurred during vacations.

### CHINA

#### Guidance on Safeguarding the Labor security Rights and Interests of new Employment Forms workers

Promotes occupational safety, protective equipment, and safe working environment along with other benefits like accident protection, medical insurance and pension

### ITALY

#### Occupational Safety and Health (OSH) Regulations

Workers are covered by compulsory insurance against accidents at work and occupational diseases. Companies are also obliged to prevent or minimise workers' exposure to work-related risks.

### FRANCE

#### The El Khomri law, the Loi d'Orientation des Mobilités (LOM)

The El Khomri law extends some rights to self-employed platform workers, such as the right to training, collective bargaining, and insurance against work-related accidents and occupational diseases.

### MALTA

#### OSH Legislation on Algorithms and Automated Systems

Platforms must assess the risks of automated monitoring systems. The use of systems that place undue pressure on workers is prohibited.

### INDIA (Rajasthan)

#### Rajasthan Platform - Based Gig Workers (Registration and Welfare) Act

Ensures that gig workers are registered and have a unique ID number, are eligible for social security schemes such as health and life insurance, availability of social fund contributors.

### TANZANIA

#### Fare Regulation for Transportation Platforms

Fares regulated; safety and security measures enforced; protection from abusive behavior.