

Unpacking Gig Labour Rights in the United States of America



LABOUR RIGHTS INDEX

In the United States, workers are provided basic social protection on a conditional basis.



EMPLOYMENT CONTRACTS

No platforms offer employment contracts to gig workers. In the United States gig workers are classified as independent contractors.



COURT RULINGS

On January 9, 2024, the U.S. Department of Labor mandated classifying "economically dependent" workers as employees to ensure benefits and address gig economy misclassification.



REGULATIONS

The U.S. set minimum wage floors for ride-hailing drivers in 2020 and app-based delivery workers in 2022, along with New York guaranteeing wages and benefits for food deliverers.



SUPPORT

Gig Workers Rising
Gig Workers United
California Gig Workers Union

