# Unpacking Gig Labour Rights in Ghana



# **LABOUR RIGHTS INDEX**



In Ghana, the self-employed are covered by basic social protection on a voluntary basis.



## **EMPLOYMENT CONTRACTS**

No companies offer contracts to gig workers. All the gig workers are considered as <u>independent contractors</u>



# **COURT RULINGS**

The Labor Act 2003, (Act 651), does not cater to the gig economy





# **REGULATIONS**

Labeled as <u>independent contractors</u>, platform workers face unsafe conditions and lack basic protections. Without <u>regulations</u>, their rights remain unprotected.



### **SUPPORT**

The BF Couriers Association, <u>Ghana Online Drivers</u> <u>Union</u>, National Alliance of Digital Drivers Unions (NADDU)



