



# Unpacking Gig Labour Rights in Australia

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## LABOUR RIGHTS INDEX

In Australia, the passing of the Fair Work Legislation Amendment Act has given workers social protection.



## EMPLOYMENT CONTRACTS

Gig workers have been classified as employee-like workers in Australia since the passage of the above-mentioned legislation in 2024.



## COURT RULINGS

The Australian High Court ruled in favour of a worker in 2022, strengthening the rights and protections of gig workers under the Fair Work Act 2009.



## REGULATIONS

Fair Work Legislation Amendment (Closing Loopholes No. 2) Act 2024



## SUPPORT

Transport Union Workers Union NSW  
Rideshare Driver Network

