



Labor Codes: Is It An Illusion?

- **Tamil Nadu Food and Allied Products Delivery Workers Union** protested against Swiggy in Chennai, citing that the company pays them only ₹5 per km, **insufficient** to cover petrol costs.
- Their demands **also** included pay parity among staff, new uniforms and new delivery bags at set intervals.

Source: [TheHindu](#)

- On May 17, in a **rush** to deliver **more** orders, a Swiggy delivery rider made the decision to work **extra hours** until around 1:30 am. During his last delivery around 1:15 am, he was **assaulted** by criminals in the Chattarpur area of South Delhi.
- **Aayush Rathi**, research lead at The Centre for Internet and Society (CIS), says, **one in three** people who go to work **fear** being robbed or facing physical assault.

Source: [BoomLive](#)

- Telangana Gig and Platform Workers Union (TGPWU) started a **campaign against** cab aggregators such as **Uber** and **Ola** in Hyderabad and stopped taxis to and from the airport.
- Citing that the **fares** are **unacceptable** as per today's cost of living, the cab drivers demanded a base remuneration of ₹1200 for a **25-30 km** trip and ₹1700 for a **45-50 km** trip. At that moment, they said, a trip to anywhere in the city from the airport costs about **Rs 600**.

Source: [TheIndianExpress](#)

- In 2020, the Indian government passed the labor codes, which included social security for gig workers, but it hasn't been implemented.
- Looking at above incidents, the companies are struggling to provide basic remuneration, safety, and insurance.
- Once implemented, will the companies be able to provide a better life to their 'Partners'?

Source: [RestofWorld](#)

Initiatives by Companies

The Shelter Project

- A new **Zomato resting** point was set up at Bengaluru's Vega city mall. It can be used by **other** platforms' delivery **partners** too.
- High-speed internet, first aid, phone charging ports, washrooms, and drinking water, etc. are some facilities available.

Source: [HindustanTimes](#)

Nari Shakti

- **Flipkart** partnered with **Deepalaya**, a leading NGO supporting underprivileged women, youth, and children, to launch the program to **empower girls** and **women** from marginalized communities.
- It will provide essential **vocational skills** to over **600** young girls and women that will help foster the seed for being financially self-dependent, thereby paving the way for sustainable livelihoods.

Source: [Indian Education Diary](#)

MMU

- **Zomato** collaborated with **Dial4242** to provide ambulance services and medical support through mobile medical units (MMUs) to **delivery partners**.
- With this, the delivery partner of **Zomato** can get their free health checkups and eye testing done at convenient locations.

Source: [BusinessStandard](#)

Government-backed ONDC also debuted, and there is hardly any sign that ensures its edge over existing players, but gradually it can pace just like the UPI. Source: [ForbesIndia](#)

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