

# GERMANY GIG ECONOMY OVERVIEW



## GIG ECONOMY PLATFORMS IN GERMANY

Zenjob  
Lieferando  
Wolt  
Flink  
Careship  
Getir  
Amazon Flex  
Betreut.de  
Gorillas  
Helping  
FreeNow  
Uber

## DID YOU KNOW?

- 6% of the workforce in Germany earn at least a **quarter of their income** through platform work.
- **2.8 million workers** are employable people in Germany who have done platform work **at least once** in the past.

## FAIR WORK RATINGS

Zenjob 9/10

Wolt 7/10

Flink 6/10

Getir 5/10

Careship 5/10

FreeNow 1/10

Lieferando 7/10

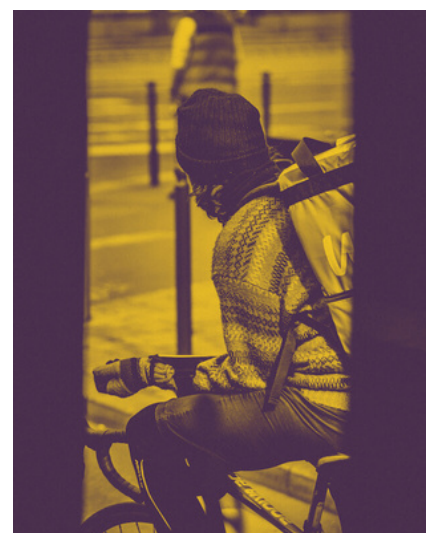
Amazon Flex 3/10

Betreut.de 3/10

Gorillas 2/10

Helping 2/10

Uber 1/10



### Fair Pay Ratings

Among the gig economy platforms operating in Germany, **Careship** and **Zenjob** rated **2/10 against fair pay**. They ensure that the workers are paid both minimum and living wage.

**Lieferando, Wolt, Flink, Getir, Amazon Flex, and Gorillas** gained **1 point** since they guarantee a minimum wage only.

**Uber, Helping, Betreut.de, and Free Now** guarantee neither a minimum nor a living wage (**0 points**).

(Source: Fairwork)

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The spread of non-standard employment arrangements and exploitative subcontracting practices have tested the German labour market.

## More on Platform Work in Germany

- **Working conditions**, far from being homogeneous, differ significantly from platform to platform.
- The majority of platforms in the food and grocery delivery sector provide **employment contracts**. By law, they entitle workers to a minimum wage and provide paid sick, paid holiday, and parental leave.
- The **legal framework** also presents significant loopholes that have allowed platforms and more traditional companies to avoid some of the usual employers' obligations.
- The German labor market usually involves unions, employers' organizations, and the government. Workers often have the power to influence workplace decisions through arrangements such as **Works Councils**.

([Source: Fairwork](#))

- Many companies rely on **migrant workers**.
- Many companies circumvent their obligations to provide employment rights by contractually classifying platform workers as **independent contractors**.
- In Germany, there is a **lack of specific regulations**. Legal security for misclassified workers can only come through the courts.

## What Platforms Can Do for Vorkers

- **Gorillas** provides all riders with fixed employment contracts, health insurance, employer-financed accident insurance, and paid vacation. Pay is notably above the minimum wage. All equipment, including effort-saving e-bikes, is provided for free. Workers are paid by the hour, not by the number of deliveries made.
- **Getir** guarantees a living wage per hour, no matter how many orders you handle. Holiday pay and sickness pay covered.

## On the workers' side

[Gorillas Workers Collective](#)  
[Lieferando Workers Collective](#)  
[Getir Workers Collective](#)  
[ver.di](#)  
[Gewerkschaft NGG Ost](#)

